



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Enrolled Nurse Section NZNO National Committee Meeting Minutes

Section/College:	Enrolled Nurse Section NZNO	File Record Code:	
Committee/Division/Region:	National Committee		
Purpose of meeting(optional):	Enrolled Nurse Section National Committee Meeting – Face to Face -		
Date & Time (dd/mm/yyyy):	7/2/2023 – Commenced @ 9:20am Tuesday. Closed Approx. 4:45pm 8/2/2023 – Commenced @ 9:15am Wednesday. Closed Approx.		
Location (eg city):	NZNO building – Willis Street, Wellington.		
Facilitator	Michelle Prattley – Chairperson		
Minute Taker	Tamara Gibbison – Secretary		
Attendees	Michelle Prattley, Gwen Ahuriri, Sharyn Ford, Melissa Peterson, Tamara Gibbison, Suzanne Rolls		
Apologies	Jo Gore		

<p>Correspondence in & out</p>	<p>Correspondence In:</p> <p>Funding Applications: Deb Handisides, Maree Vincent, Deb Clark EN Presentation Applications: Jenny Kendall, Alice Jamieson, Dawn Richards, Maree and Michelle Christine Clappot: College and Section Day/NZNO Professional Forum Challenge Marketing: Conference gift National Pen Anita Te Kahu Kevin NZNO – Term Deposit, On charges ANZ – Sponsorship Opportunity conference</p> <p>Correspondence Out:</p> <p>NCNZ NZNO Policy Analyst Challenge Marketing: Conference gift National Pen Anita Te Kahu Becky Green – Enrolled Nurse who won the membership drive. Kevin NZNO – Term Deposit, On charges</p>	<p>Moved – Michelle Prattley Second – Sharyn Ford</p>
<p>Financial Report</p>	<p>Current account - \$21,821.27 Term Deposit – 30,000.00 Conference account - \$ 12,270.51</p> <p>Term Deposit matured have reinvested \$30,000.00 for 1 year at 5.35% remaining \$14,762.28 went into cheque</p>	<p>Moved – Michelle Prattley</p> <p>Second – Melissa Peterson</p>

- Core funding will be paid in two instalments of 50% each.
 - The first instalment to be paid in April 2023
 - The second instalment to be paid in October 2023.
- We are proposing that if a College or Section does not fill its full quota of 8 committee members in the period 1 April to 30 September that the 2nd tranche of core funding be adjusted down to equate to the number of committee appointments filled in the first half of the financial year.

Reminder: The above assumptions and the budget template parameters are still subject to peer review and approval. Your feedback on what is proposed is welcomed.

ENS Budget

- The ENS budget is as returned by you to me on 23 November 22.
- I have adjusted 2022-23 forecast numbers.
- I have separated out the core funded amounts for accommodation, flights and other travel expenses totalling \$11,000.
- I have adjusted the 2023-24 interest budget and rebalanced the statement of financial position at 31 Mar 24.

ENS is the first College/Section for which I have completed the version two 2023-24 budget and the first

	<p>26- Identify as Māori 10- Identify as Pacifica or other</p> <p>Overwhelming – 85% in favor in changes to the Scope Review.</p> <p>Name change – 77% in favor to keep the Name as Enrolled Nurse. Need to dig into why they have said this as it is not a yes/no question. 11 Māori - 7- against the name change & 4 - want a name change.</p> <p>Jane feels that there has been a really good response and is feeling positive with the response.</p> <p>Jane wanted to check in re conflict of interest as Nyk wanted to check if we were comfortable. Michelle advised Jane that we were not comfortable. Susanne said that we are speaking to the CEO this afternoon and analyst</p> <p>Jane said there is going to be a two-day hui next week to look at the competencies. Jane is going to put out the agenda today with some reading. Getting out and testing the concepts and getting in front of who we can. Going to speak to a number of consumer groups and stakeholders.</p>	
<p>Documenting the Korowai history and on website</p>	<p>Robyn has sent through her first draft of the whole History of the Korowai.</p> <p>Robyn asked if we wanted to document the History of the Korowai being moved - we decided it was best to</p>	

	<p>Maree Vincent – Christchurch, EN, NZNO Member. She has been granted study leave. Has not yet registered. Asking for full amount of \$200.00</p> <p>Deb Clarke - Christchurch, EN, NZNO member worked in Nurse Maude in the dialysis team, first time applying, would like apply for funding for the Conference. Is not getting any other funding support. Asking for full amount of \$200.00</p> <p>Deb Handisides – Christchurch, EN, NZNO member. Works in spinal unit. Has registered and paid already. Asking for full amount of \$200.00</p>	<p>Moved – Michelle Prattley Second – Melissa Peterson</p> <p>Maree Vincent and Deb Clarke – accept their application to fund towards their registration cost. But they need to register and pay the full amount then will be refunded \$200.</p> <p>Moved – Michelle Prattley Second – Sharyn Ford</p> <p>Michelle to email Kevin the above.</p>
<p>Conference – update, draft program, ear phones</p>	<p>Conference update. Michelle said that everything is on track re planning.</p> <p>As of Friday there were 32 registrations and hope for more. The Draft program needs to be signed off by the national committee.</p> <p>Need to add in Maranga Mai. Gwen said that there is in need of a Kaumatua to open the Conference. Can be anybody to bless the kai and close the conference. Gwen to talk to Tracey Black re the TR logo for the Waiata and Karakia handbook. Need to update Titles.</p> <p>All the guest speakers have confirmed.</p> <p>National committee agree with proposed conference program. We also approve the removal the Discussion Panel and having more EN presentations.</p> <p>Quote back for the retractable Earphones which</p>	

	<p>Maree Hurst & Michelle Cameron - Christchurch. Presentation called 'Autonomic Dysreflexia – A Medical Emergency!' They have sent an email, however have not put slide together.</p>	<p>Maree Hurst & Michelle Cameron – National Committee have asked for Prestation by the 20th February for then National Committee to review presentation once received as decision to be made of accepting presentation.</p>
<p>NZNO Policy Analysts – Lucia – Scope Review Submission</p>	<p>Meet with Lucia from the NZNO Policy Analysts. Lucia interested in hearing thoughts on the scope of practice and has spoken to Nyk Huntington.</p> <p>Michelle let Lucia know that the feedback is positive. Overall feedback and general consensus and support the new scope statement. Michell gave Lucia some of the comments made by some of the submissions and how modern the new scope review looks. Not a lot of negative comments.</p> <p>Specific questions – more around the title with some negative feedback. General consensus is no to change and the title Enrolled Nurse needs to remain. And it has been asked as 'Why?' has it been brought to the table. Lucia said that she has spoken to Keri Nuku around this and it was mostly about the name change. She said that there is tension re the name change within the NZNO office. Lucia feels it shouldn't have been there as it wasn't so post to be there as it wasn't part of the scope review.</p> <p>Lucia asked if it has been distributed to students, Suzanne said that it hasn't been distributed to students as they are not on nursing council register.</p> <p>Melissa spoke to regarding the 1st paragraph the new scope re Te Tiri Waitangi. Explained it felt it was very</p>	

every Nurse, everywhere.

Paul – visibility into this– I think that it is real and it is not deliberate. We tend to talk about Nurses.

The focus seems to be on Registered Nurse and HCA's. Michelle spoke to the proposal of the HCA's more tasks and more pay. Bring the Gap closer between HCA's and EN's.

Paul spoke to the risk of the wording/phrasing of the 'Nursing' or 'Nurse' as each one is different in their own right and can be dismembered. Paul said that the model needs to be re looked at and improved. Paul acknowledges that there are issues and they need to be fixed.

Paul wanted to check if there was lack of visibility of the Enrolled Nurse or does it need to fix within Maranga Maire Enrolled Nurse. Gwen spoke that Maranga Mai does not fit the EN, the only time now we are getting a look is re in Scope Review and Name change.

Paul in the messaging and delivery – re education.

Gwen spoke about the past hurts to Māori regarding and the of history of the Enrolled Nurses. Not forgetting the history however move forward in a more modern world. Paul acknowledged what Gwen has said and was not aware of the past history.

Melissa spoke to Paul about growing the nursing work force with ENs who can nurse after 18months as opposed to 3 years.

Regarding the EN scope and submission process. Michelle has asked if Paul is aware that Mairi is signing

	change. NZNO does not have a coherent model about what is the role of a nurse in the future. We do not have that model of the new nurse role, we do not have our act together, says Paul. Meeting with the board in 2 weeks time, doing a deep dive.	
Barriers for Enrolled Nurses	On going	
Enrolled Nurse Section Annual Plan 2022-2023	Has been submitted	
Budget	<p>Kevin came to see us to discuss the Budget/finances.</p> <p>Michelle wanted to check with the core funding with Kevin of the two attachments, wanted to check if it was just a template. Kevin said it was a standard template that can be used across the board.</p> <p>Michelle let Kevin know we have just received from Helen Sheehan her receipt which we accepted in the October 26th and 27th 2022 minutes of \$200.00 and for Kevin to please pay this.</p> <p>Kevin let us know that they are moving to a new system called xero. Kevin is now going on to part time hours for a short period and wanted to let us know that things maybe slower.</p>	
NZNO Guidelines of the place of the Enrolled Nurse in the NZ Health Care System	To set up a teams meeting	
NZNO Organiser Guidelines re Enrolled Nurses and Enrolled	To set up a teams meeting	

be taken the wrong way re conflict of interest advised spoken to Paul and Lucia.
Michelle advised Mairi that we had heard from Nyk (NCNZ) and had asked if conflict of interest.
Also, that we had received a phone call from Nyk (NCNZ) and he had spoken to Cath and that they don't want to undermine the EN section and Nursing council are happy for EN section to put in with submission. Have spoken to Paul who wants the NZNO submission to be in alignment with the EN Section.

Mairi said she has no issue with EN national committee to submit a submission.

Mairi said she is worried about regions and members doing submissions as there is no control is what in them. Mairi said it is a big concern that regions and members have put in their submissions already. Mairi said NZNO like to go all in one voice.

Michelle said to Mairi that we are aware on the one conflict, that is around the title change. Mairi said that they no general consensus about this. Michelle made it clear we are putting in a submission.

Mairi feels that Jane and Nyk (NCNZ) should have spoken to NZNO regarding the process as its not the correct process.

Mairi feels we are on same page re the scope and will take it from there. Mairi said that Michelle is doing a great job. Mairi is aware she is conflicted and will let Paul sign off the submission.